

EAC Notes October 18, 2023

Members Present	Members Absent	Guests
<ol style="list-style-type: none"> 1. Elvin Ramos- Administrator 2. Maritza Arreola- Classified 3. Arianna Aguilar – DASG students' rights and equity 4. Adriana Garcia - OE 5. Daniel Acosta- At Large 6. Silmee Sultaan- ICC 7. Lisa Mandy 	<ol style="list-style-type: none"> 1. <i>Daniel Acosta- At Large</i> 2. <i>Shaila Ramos Garcia- Classified</i> 3. <i>Patricia del Rio – Classified Tri Chair</i> 4. <i>Michelle Hernandez - OE</i> 5. <i>Yvette Alva Campbell</i> 6. <i>John Jimenez</i> 7. <i>Maurice Canyon</i> 8. <i>Casey Regehr</i> 	<ol style="list-style-type: none"> 1. Debbie Lee- ICS 2. Megan Cheng DASG 3. Stephanie Jimenez 4. Ashley Villeda- OE 5. Adrienne Hypolite 6. Deborah – Debee- Armstrong 7. Lisa Ly 8. Melanie Reilly- Director of Development (FHDA Foundation)

Agenda and Notes

Welcome-Elvin

Introduced Melanie Riley from the FHDA Foundation. Introduced Stephanie Jimenez, new Administrative Assistant at the Office of Equity, and student intern, Ashley Villeda. Gave gratitude to Alicia Cortez’ legacy. Some good news is that our college has a 4 percent enrollment increase.

Icebreaker- Adriana Garcia

Prompt: What is your vision for EAC this year?

- Create more equity seats in shared governance like DASG
- Find Joy at EAC
- Make my department and team better
- Build relationships with EAC
- Cross cultural program for ESL learners and expand it
- Increase more participation in ICS, because it helps with retention of ICS courses
- Work with DASG, Division of Equity and Engagement and every single department to get a baseline of how we are doing with equity
- Inspired to have conversations regarding AI, support Momentum series,
- Acknowledge cultural taxation for doing the hard work in equity
- Acknowledge that equity work is not built in people’s job discipline
- Self-care
- Empower others
- To be equity minded and inclusive

DASG is creating a new concept, new senate seats called Diversity Seats and would like to partner up with the Office of Equity to roll it out.

Members were motivated to take ICS courses (Inter Cultural Studies) especially if we work directly with students. In understanding their culture, we are much more likely to help them in retention. We are lucky to have these course offerings.

Review EAC Membership, Recruitment, and Representation- Elvin Ramos

We are reviewing current membership and are looking to recalibrate EAC's purpose/mission. Our colleagues do not always know EAC's purpose/mission. We will look at how to bring people into this space. Some outreach ideas are to pull in a faculty member, ask student to participate via extra credit, all of us can bring a friend colleague to the next meeting to learn about EAC,

Some intentions are to revise the equity plan and goals in the coming year, coordinate professional development opportunities, support student development and student services. Be a group where we can start conversation of what is happening in the world. We can identify ideas on how to increase equity across campus and ideas on how to sustain equity groups doing the work.

Melanie Reilly, Director of Development, from the FHDA Foundation shared that donations go to the following projects:

- The HOPE Initiative
- Mental Health App

Melanie motivated EAC members to suggest ideas for donations since donors determine what they get to donate to.

Revisiting the Student Equity Plan

Measuring Equity Across Campus

Sustainability

Planning for NCORE 2024-Adriana Garcia

May 28 - June 1, 2024 // Honolulu, Hawai'i

Office of Professional Development (OPD) hosts the applications for both Classified (\$1600?) and Faculty (\$1800). DASG has funds for students. OPD takes about a month to approve these applications.

Applications are recommended to be turned in by December 15, 2023 signed by your dean. Airflight tickets can then be bought earlier for cheaper prices, ideally by February 2024. Professional Development Office usually handles registration. For bulk/group registration

We can look at bringing students to the conference too. EAC Tri Chairs will advocate for monies. There might be monies from the EEO plan.

Important Dates for those who want to present.

Workshop Proposal Submission Deadline: December 18, 2023

Decision Notification: January 29, 2024

Session Scheduling Notification: February 12, 2024

Session Confirmation Deadline: February 26, 2024

Alternates Notification: March 1, 2024

Alternates Session Confirmation Deadline: March 15, 2024

Dates to Remember-All

- November 1, 15 EAC Meeting Dates
- October 25 Annual Diwali at Sunken Garden
- November 2, HBCU Caravan Transfer Fair and Day of the Dead at Euphrat Museum of Art
- November 8 Chancellor visit at CHC as part of Momentum
- December 6 EAC Meeting Dates
- January 19th- Annual winter retreat

Campus Wide

- October 25th – 3rd Annual Diwali event
- November 2- HBCU Caravan Tour/College Fair, first time ever at De Anza College
- November 8th- Momentum Series w/Chancellor Lee Lambert

Announcements

Next Steps

- Ask Academic Senate we need a faculty tri chair
- EAC tri chairs will advocate for monies for NCORE

Affirmations

Links

General Information for NCORE

<https://ncore.ou.edu/Upcoming-Events/NCORE-2024>

Support for taking students to NCORE

<https://ncore.ou.edu/Upcoming-Events/NCORE-2023/Student-Scholars>

To learn more about the Foundation's efforts to raise money for students' basic needs:

https://foundation.fhda.edu/what-we-do/hope_initiative.html