De Anza College IPBT Notes 🛋 March 8, 2005

<u>Present</u>: Alves de Lima, Bradshaw, Canter, Espinosa-Pieb, Harral, Hearn, Illowsky, Jenkins, Kubo, Leung, McCarthy, Miner, Mowrey, Sherman, Swensson, Woodward

Absent: Campbell, Griffin, LaManque,

<u>؈ۥ؈ۥ؈ۥ؈ۥ؈ۥ؈ۥ؈ۥ؈ۥ؈</u>ۥ؈ۥ؈ۥ؈؞ڡ

- I. <u>Budget Update</u>: Judy announced that there is an \$8 million deficit which amount could change \$2 million in either direction. She stated that \$2.2 million will have to come from De Anza – (\$1 million from Central Services and \$800,000 from Foothill). De Anza will be looking at possible reductions from administration, "1320," and classified staff. Seventeen FTE are scheduled for lay-offs; nine to come from Instruction. (March 18 is the due date for this list.)
- II. <u>Reassigned Time</u>: A sub-group was assigned to develop criteria for reducing \$200,000 from faculty release time. They are as follows: Christina Espinosa-Pieb, Barbara Illowsky, Stephanie Sherman and Nancy Canter. The Instructional Deans will be submitting reports listing which duties that have been performed using "release time," "extra pay," "stipends" and/or "no pay." These reports will be made available to IPBT--to the sub-group. (See handout #1.)
- III. <u>Information on English Hiring</u>: John Swensson distributed a copy of a memo, which described the reasons to hire more LA faculty. (See handout #2.)

Handouts: (1) Faculty Release for 2004 – 05; and

(2) a copy of a memo addressed to Judy Miner from John Swensson: Subject – Fleming and English Dept Manifestos: The need for more LA Faculty