

# **The De Anza Academic Senate**

## **Approved Notes of the meeting of May 19th, 2014**

**Senators and Officers present:** Anderson-Watkins, Bryant, Buchanan, Cruz , Donahue, Freeman, Gallegos, Glapion, Guevara, Hanna, Leonard, Lilly, McCart, Neal, Pape, Schaffer, Setziol, and Sullivan

**Senators and Officers Absent:** Dahlke, Fouquette, Karst, Sun, and Swanner

**DASB:** Caleb Haddad **FA Liaison:** Anne Argyriou

**Classified Senate: Curriculum Co Chair:**

**Administrative Liaison:**

**Director of Diversity, Social Justice, and Multicultural Ed.:** Veronica Neal

**Guests:** Julie Kelly Swanson, Miguel Pacheco, Jayme Brown, Toño Ramirez, Mallory Newell, and Cynthia Kaufman.

**Faculty and Staff Development:** Jackie Reza

**[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]**

**The meeting was called to order at 2:32, a quorum being present.**

**I. Approval of Notes and Agenda:** The agenda was approved as distributed with the addition of an Item VIIIb Cap and Gown Rental Funding Request.. The notes of the meeting of May 12<sup>th</sup> were approved as distributed.

**II. Needs and Confirmations:** There is a need for a new Tenure Review Coordinator.

**III. Committee reports:** - The IPBT is now reviewing Comprehensive Program Reviews.

- Amy Leonard from the Elections Committee once again passed around a sign up sheet for the annual election. She reported that the incumbent officers would be running unopposed.

- Cruz gave a Chancellor's Advisory Committee Report. Her report on the Governor's may revise message was subdued because, while it included new money, much of it is earmarked for growth (something for which Foothill-De Anza is unlikely to qualify) and an increased State Teachers' Retirement System contribution will likely offset the cost of living adjustment level requested by the governor. On the other hand, the District's ending balance is now projected to be approximately 5% higher than previously estimated. The Online Initiative is now hiring key personnel. Cruz ended the report by announcing that Equity would be the theme of next fall's district opening day.

- Cruz proceeded to make a Campus Budget Committee report, saying that the group worked on the same governance survey worked through by the Executive Committee at the May 12<sup>th</sup> meeting and is monitoring the college budget.
- The SSPBT is in a phase where various programs are revising their program reviews. Presentations to the SSPBT will begin at the end of May. The committee itself worked on priorities for addressing a planning agenda which will come from information in the program reviews. The resulting work will be available on the SSPBT website.

**At this point a generalized request was made for speakers to use the “real names” of organizations instead of abbreviations or acronyms. The officers took note and may provide a list of most commonly used acronyms and abbreviations.**

**IV. SLO Presentation:** Toño Ramirez made a presentation from the SLO team explaining, from the perspective of assessment, the difficulty presented by the Institutional Core Competency title currently being examined for possible change. Several times he stated that the SLO group was not advocating any particular choice presented to the group and was, rather, asking that the group consider assessment when adopting new language.

**V. Equity Work:** Cruz began the item by referring to the nature of the item on the Honors Program May 12<sup>th</sup>. Intended as an introduction to the item, a discussion of her introduction became instead the item itself. Cruz pondered whether or not the presentation and discussion on the 12<sup>th</sup> indicated a need to prepare presenters or at least some presenters about the Executive Committee’s expectations for and commitment to setting a tone of inclusion and equity in agenda items. During the remainder of the discussion, several other points were raised. One was a need for the group to address consciously the effects of policies of all kinds on the things we value. Another point was that the group needed to be realistic and to deal with people the way they come to us rather than contemplating a “personality graft”. Another point was that the negative dynamic in the particular honors discussion could possibly have been avoided by asking the parties to understand each other’s perspectives outside the meeting context. Finally, it was observed that, for someone who has not presented to the group or been called in to answer questions, a nearly unavoidable intimidation can prompt defensiveness which, in turn, can bring on statements a person might not make under different circumstances. All of the above statements were offered as generalizable conditions rather than specific to the impetus for the item.

**VI. Mission Statement Review:** Cruz began by asking those Senators who were able to get substantial feedback (as in a vote or department or division meeting). Counseling and Political Science reached a consensus on choice “d” among the

new versions posed to replace “Global, cultural, social, and environmental awareness” The group was reminded that “d” was the choice recommended by the officers. Lilly reported that Business/CS/Workforce wanted to change the choices from being among those newly proposed to being between the existing language and the various options proposed. Leonard also announced a similar sentiment on the part of Language Arts. In addition, part time faculty in general were said to favor the current statement. **It was MS (Lilly/Leonard)** to have separate votes comparing the current language with each of the options and the options against each other. In discussion it was clear that the officers were concerned about changing directions at this late date and that there was also no firm shared understanding of what all “awareness” could be said to mean in contrast to “civic capacity”. It became apparent that a number of Senators and the officers were unsure of how to proceed. It was **MSCU (Hanna/Pape)** to table the discussion until June 2<sup>nd</sup>.

**VII. Student Success and Support Program Follow Up:** The item was held over.

**VIII. June 9<sup>th</sup> Celebration and Meeting with Department Chairs Funding Requests:** **It was MSCU (Leonard/Guevara)** to authorize up to \$300 for the celebration June 9<sup>th</sup>, \$80 for the meeting with department chairs, and \$400 for the cap and gown rental funding request.

**VIIIb. Cap and Gown Rental funding Request:** See immediately above.

**IX. Meeting recap:** None

**X. Good of the Order:** None

**The meeting was adjourned at 4: 32**